

Legal Redress Operating Document

The Legal Redress Committee of the Salem-Keizer Unit of the NAACP is tasked with:

1. Investigating all cases of discrimination reported to it if the discrimination is based on race, color, religion, ethnicity, point of national origin, immigration status, gender, gender identification, age, or sexual preference.
2. Advising client/complainants as to the merits of their complaint, and the appropriate agency or other entity, if any, to which to report the alleged discrimination.
3. Assisting the complainant in presenting their complaint to the appropriate agency or entity, or in obtaining legal representation to pursue the matter.
4. Arranging, where appropriate, to provide moral support or to demonstrate community support for a complainant in their efforts to obtain redress.
5. Determining if the individual complaint indicates a broader, more systematic pattern of discrimination that affects the community at large and, if so, addressing that issue on behalf of the community.
6. Monitoring all litigation in which the NAACP is interested per national guidelines. It shall not give legal advice or in any way control or direct the litigation unless the Unit is named as a party in the action.
7. Seeking the assistance and support of National, in those cases of discrimination that are so egregious, systematic or widespread as to have an impact beyond regional jurisdiction.
8. Supporting the efforts of other NAACP Units in their efforts to investigate or rectify instances of discrimination.
9. Submitting an annual report to the Executive Board for forwarding to National documenting all cases investigated, and to report to National all cases in which discrimination is found to have occurred.